

## Background of Jeffrey Baker, Ph.D.

### Candidate, Delegate-at-Large

Education: BS (psychology) - Regents College; MS (counseling) Syracuse University; Ph.D. (psychology) Capella University.

Employment: Assistant Professor (adjunct) psychology, Monroe Community College; adjunct faculty, Rochester Institute of Technology. Active member of the RIT AAUP chapter.

Organizational Experience (number of years): National Director (7), chapter chair (5), chapter treasurer (1), Society of Broadcast Engineers; President (2), vice-president (2) and board member (10), LDA Life and Learning Services; Trustee, Learning Disabilities Association of NYS (8); Alumni Trustee (7), Alumni Association secretary (1), Regents College.

Completed AAUP Association of State Conferences leadership training in Washington, D.C.

Candidate Statement: NYS AAUP has done well in protecting academic freedom and integrity. There is much more to do. Funding cuts and the decline in tenured faculty have both hurt higher education. AAUP needs to determine the true funding situation and the current state of affairs regarding treatment of non-tenured faculty. I am proposing at both state and national levels, a process for gathering and acting upon such information. At the state level, we need a recruiting drive for new chapters and membership, facilitated by the proposed new national dues structure that reduces cost for low-paid faculty.