

Fall Leadership Training Participants

name	institution	state
Nelta Edwards	University of Alaska	AK
Robin Jaffe	Auburn University	AL
Bill Powell	California Institute of the Arts	CA
Stephanie Ellis	San Francisco Art Institute	CA
Keith Abbott	Naropa University	CO
Jack Gray	University of Colorado	CO
Kathy Nantz	Fairfield University	CT
Joe Falodun	Delaware State University	DE
William Carpenter	University of Illinois Springfield	IL
Rich Schneirov	Indiana State University	IN
Rolande Murray	Coppin State University	MD
Jeff Lee	Michigan Conference of the AAUP	MI
Cat Warren	North Carolina State University	NC
Mickey Metcalf	Gardner-Webb University	NC
Greg Brown	University of Nevada Las Vegas	NV
Jennifer Nelson	Community College of Southern Nevada	NV
Heather Howley	Cazenovia College	NY
Dennis Mazzocco	Hofstra University	NY
Jaimie Pottorf	Ohio Conference of the AAUP	OH
Joel Helms	University of Cincinnati	OH
A'isha Ajayi	Kent State University	OH
Maureen Pascal	College Misericordia	PA
Terrance Sweeney	University of Scranton	PA
Delphia Harris	Lemoyne-Owen College	TN
Ann McGlashan	Baylor University	TX
Angela Gosetti-Murrayjohn	University of Mary Washington	VA

to attend as well as with registration and set up. Under Bill's leadership, their membership increased by almost 50 this year.

Comments

I would recommend to ... fund such a workshop again. Honestly, before the conference, I did not know that our union (United Academics) was affiliated with AAUP. I did not know a thing about the history of AAUP. I had never seen a copy of Academe. During the conference I learned something about the history of AAUP, I learned what some of the alphabet committees do, and I learned the difference between collective bargaining units and chapters. These are what I can pull off the top of my head without looking at my notes or the materials provided (I'll find them this summer, and hopefully, I'll read them then). However, these tidbits that I retained, or even those that that I may glean later, are less important than inspiration I gained at the conference. I had a sense of belonging to a group of people who were committed to a set of values that I share and that I believe are essential to a democracy. These were not my lefty, green, feminist sociology colleagues who I am used to sharing values with--some of these people were math professors, for god's sake! I could not have imagined these "comrades" and am thankful that I had the chance be in a room with them and to meet some of them. Finally, I was inspired by the AAUP staff. I got sort of choked up when I realized that all of these really smart, hardworking and dedicated people work for US (academics, I mean). I hope that the Assembly thinks that a little concrete knowledge and a lot of inspiration is worth some substantial dough. I spent 18 hours in three days on an airplane and I thought it was.

Nelta Edwards, Department of Sociology
University of Alaska Anchorage

I think the conference was extremely beneficial to me as well as Coppin [State University]. I was able to bring back information about what other chapters of the AAUP are doing, the role and purpose of the national body, I am able to answer questions from colleagues with much more ease, and most important I came back with a level of enthusiasm for the organization.

Rolande Murray, Department of Applied Psychology
Coppin State University

Here's what I would say we got out of being able to attend the October workshop: ideas for how our Faculty Senate and the AAUP can work together and support each other; ideas for how AAUP can help foster and even rate shared governance, which is a big issue at our college right now. We realized that in some cases we are doing much better than other schools in terms of our level of interaction with the president and Board. We also discussed some ideas from the conference to let administration know how we feel, such as the report card newsletter, which focused on both positive and negative accomplishments of the president and board. It also helped us realize the importance of working on tackling bigger issues that might soon affect us, such as the Spellings Commission recommendations.

Maureen Pascal, Department of Physical Therapy
College Misericordia

2006 Fall Leadership Training

The Fall Leadership Training could only have happened through the collaboration of many talented AAUP staff and leaders. We were able to recruit a wide range of attendees (from community colleges to research universities, HBCUs and small private institutions, CB and advocacy chapters, from Alabama to Alaska). Eleven of the attendees were new to the AAUP (less than one year of membership), and another seven had been members for less than five years. In addition to the support the ASC and CBC provided, we secured funding from several state conferences so that in the end we were able to completely cover the travel and lodging costs for attendees, while still coming in under budget. The feedback from participants was overwhelmingly positive (please see detailed comments at the end of this report).

Background

At the March 2006 meeting, the CBC Executive Committee re-affirmed their decision to experiment with a new format for training workshops for new & emerging CB chapter leaders. In order to provide a more thorough introduction to the AAUP, this pilot program was run jointly with the ASC, rather than as two separate events. The CBC underwrote meeting costs for all CB participants and provided scholarships (covering travel and lodging costs) to the Delaware State, University of Cincinnati, University of Scranton, and SFAI chapters.

Content

The introductory session, AAUP 101, included presentations (with time for discussion) by an array of national AAUP staff and from Association leaders. Specifically: a Government Relations report, how to use national office communications as a tool for building your chapter, an overview of services available from our Research department, the legal work we do at the national level (including support for chapters), and the work of the Academic Freedom, Tenure, and Governance department. Association leaders spoke about the governance structure of the Association: leadership bodies at the various levels, our committee structure, etc.

The “current issues” workshop covered the Academic Bill of Rights, an issue of national and local importance. Participants received information that they could share with their colleagues via local newsletter stories, reports at the faculty senate, training sessions on campus, etc. The second day of training included more hands-on training: implementing a membership drive, producing newsletters and creating a website, and the nuts and bolts of chapter and conference management. [A complete schedule of the training appears later in this document.]

Results include

- ✓ In Feb 2007, Kathy Nantz helped lead a mini-version of this training for chapter leaders in the New Jersey conference.
- ✓ Stephanie Ellis is secretary of the union at SFAI, FUSFAI. She has recently developed a packet of materials to use in recruitment efforts and is working on the chapter's contract negotiations campaign.
- ✓ Not only did CalArts (with much help from Bill Powell, new chapter president) host the California State Conference meeting, but they did an incredible job of recruiting local folks